

# Job Opening:

# RESOURCE ANALYST I-II

Balanced water supply

Effective, efficient flood protection

Reliable power supply

Balanced environmental actions

*KRCD is a collaborative resource management agency serving agriculture, business, and residential communities within 1.2 million acres spanning portions of Fresno, Kings and Tulare counties.*



*Reliable resources for the Valley*

# RESOURCE ANALYST I-II

## THE ORGANIZATION

Kings River Conservation District is a collaborative resource management agency serving agriculture, business, and residential communities within 1.2 million acres spanning portions of Fresno, Kings and Tulare counties.

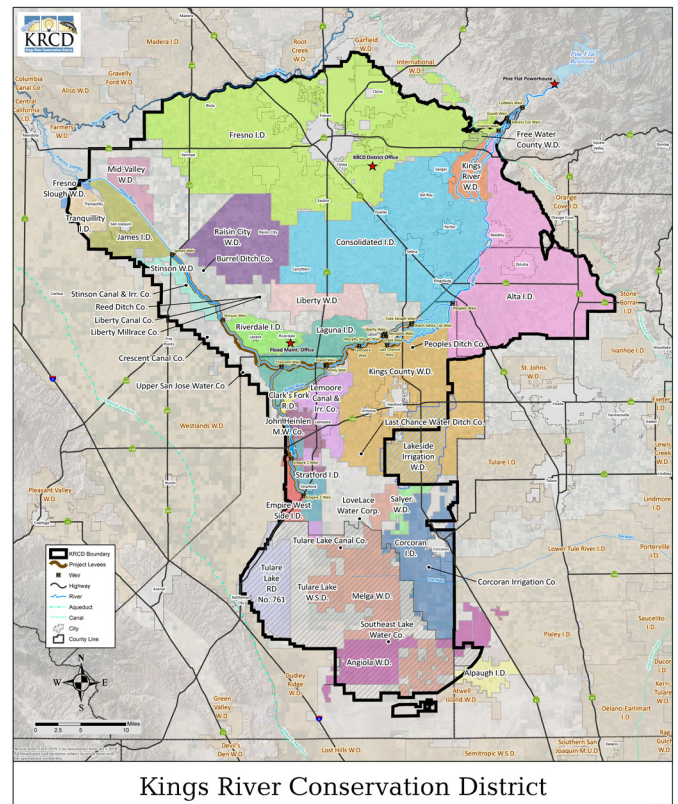
With office headquarters in the heart of California's Central Valley, KRCD is a catalyst for tangible solutions in the Valley's adapting landscape. KRCD's knowledgeable, experienced, and reliable personnel assist with a broad range of resource-related programs. With responsibilities in flood control, hydroelectric power generation, improved water management and efficiency, environmental oversight, and groundwater management, KRCD's activities are diverse.

KRCD has been involved in water resource management since its inception in 1951. We take seriously our role for the Kings River region - preserving the natural beauty, habitat, and quality of life for future generations to enjoy. We promote efficient water use, collect valuable public data on groundwater conditions and land subsidence, and maintain river channels and levees for flood control purposes. And in an era with increasing need to carefully steward water resources for long-term viability of the region's economy and wellbeing, KRCD is involved in local water program implementation. A trusted agency at the state and local level among cooperating agencies and diverse constituents, we work to coalesce regional leaders to break through the noise of confusing legislative burdens, and act as the go-between for people directly impacted by policy decisions.

Beyond water resources, KRCD is dedicated to improving the reliability and stability of power supply in the central San Joaquin Valley. We own and operate the Jeff L. Taylor Pine Flat Power Plant, providing clean and renewable hydroelectric energy to the grid.

Understanding the need for balanced resources management, KRCD has over many years conducted numerous fishery and wildlife projects on the Kings River's banks and in the watershed. Environmental issues underscore resource management - that is why we commit dollars and staff to manage the Kings River Fisheries Management Program, a cooperative focused on enhancing the lower Kings River health and habitat.

Another important element of water resource management is quality. KRCD is the umbrella organization that houses the Kings River Water Quality Coalition, a joint powers agency created by irrigation districts in the Kings River service area in 2009, that serves as the local administrator of the State Water Resources Control Board's Irrigated Lands Regulatory Program. Similarly, the Kings Water Alliance is a non-profit organization housed at KRCD, created in 2021 to implement the State's Nitrate Control Program within the Kings River service area.



# RESOURCE ANALYST I-II

## DEFINITION

Under the direction of the Department Manager, provides assistance in any phase of the District's activities and those of programs it supports. Support activities will include functioning as assistant to managerial and professional engineering staff, while performing related field and office work and other aspects of resource management and development. The Resource Analyst will contribute to and support the various programs the District administers. The successful candidate should have strong customer service and communication skills. They will be necessary in the many outreach efforts supporting the Kings Water Alliance and the Kings River Water Quality Coalition.

### **SALARY RANGE:**

\$27.02 - \$47.07/hour DOQ

### **APPLICATIONS WILL BE ACCEPTED**

**UNTIL POSITION IS FILLED**

## DUTIES AND RESPONSIBILITIES

### ESSENTIAL DUTIES AND RESPONSIBILITIES INCLUDE THE FOLLOWING:

- Prepare permitting packages, regulatory permits, and other documents
- Apply scientific methods and principles in the identification, research, and solution of problems in the areas of biodiversity planning, environmental monitoring, water resources and power development, natural area management, habitat protection and restoration, land and water use, agricultural return flows, streambed alterations, and watershed evaluation
- Analyze and evaluate available data on the effects of water pollutants, waste management, water diversions, and water use
- Prepare and review environmental impact reports and other documents to determine the effects of proposed activities
- Coordinate water and power development, environmental monitoring, and project planning with other public and private agencies
- Implement enforcement of environmental standards
- Prepare and edit reports
- Regular attendance and adherence to prescribed work schedule to conduct job responsibilities
- Engage in outreach to general public and agricultural audiences
- Other duties may be assigned

## EMPLOYMENT STANDARDS

### KNOWLEDGE OF:

- Soil surveys, soil-plant-water relationships, irrigation water use practices, and crops and crop ecology
- Wildlife management or fishery biology principles and methods and their application to conservation and management conditions and problems in the District
- Classification, life histories, ecology, habits and geographic distribution of plants, wildlife, and fishes
- Fundamentals of statistics and use of statistical measures
- ESRI GIS Suite, database management, solid cartographic judgment

#### ABILITY TO:

- Collect data and prepare reports on field observations
- Plan and make land and water use surveys
- Effectively represent the District's water management and engineering functions with the public, other agencies, and growers
- Communicate effectively orally and in writing
- Analyze situations and take effective action
- Establish and maintain cooperative working relationships
- Being bilingual in English/Spanish is an asset

#### TYPICAL PHYSICAL ACTIVITIES

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Travels frequently by motor vehicle conducting District business
- Occasionally lifts and moves objects and materials weighing up to 25 lbs
- Stands or sits for extended time periods
- Hearing and vision within normal ranges
- Communicates orally with District management, co-workers and the public in face-to-face settings
- Regularly uses telephone for communication
- Uses office equipment such as computer terminals, copiers, and FAX machines
- Frequently walks on uneven terrain, in an outdoor environment, locating District structures and facilities
- Frequently works around bodies of water

#### EDUCATION AND EXPERIENCE

Any combination of education and experience that will provide the necessary knowledge and abilities will be considered acceptable.

A typical way to obtain the knowledge and abilities would be:

**EDUCATION:** Equivalent to Bachelor of Science degree in Agriculture, Biology, Zoology or related field.

#### RESOURCE ANALYST I:

**EXPERIENCE:** No experience required. Additional experience may be substituted for four years of the required education on a year-for-year basis. Experience in the fields of plant, wildlife, or fishery conservation and management or irrigation technology is desirable.

#### RESOURCE ANALYST II:

**EXPERIENCE:** Two (2) years experience at Resource Analyst I or the equivalent

**Must maintain a valid vehicle operator's license.**



*Reliable resources for the Valley*

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# SUMMARY OF BENEFITS

- MEDICAL, DENTAL, VISION INSURANCE

*Medical:* District pays 100% of the premium for employee, 50% of the premium for eligible dependents

*Dental:* District pays 100% of the premium for employee and eligible dependents

*Vision:* District pays 100% of the premium for employee and dependents

- EMPLOYEE ASSISTANCE PROGRAM

District pays 100% of the premium for employee and eligible dependents

- RETIREMENT PLANS

Pension plan or 457 deferred compensation plan available. District contributes up to **9% match** of gross salary

- PAID VACATION, SICK LEAVE

- 12 PAID HOLIDAYS

- BEREAVEMENT LEAVE, JURY DUTY, & OTHERS

## OUR CORE VALUES

- Integrity, respect and openness in dealing with others
- An atmosphere of teamwork, enabling leadership and learning
- Adherence to principles of professionalism, accountability, excellence and innovation at all times
- Solutions that are practical, politically and economically feasible, scientifically sound and environmentally sensitive

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Ready to join our team of dedicated and talented people?  
Submit your resume and cover letter to [hrchief@krccd.org](mailto:hrchief@krccd.org)



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